

## Data protection information for applicants

We are delighted that you are interested in our company and have applied or are applying for a position in our association. We would like to provide you with the following information about how your personal data is processed in connection with your application.

### Who is responsible for data processing?

The controller within the meaning of data protection law is

CADUS e. V.  
CEO  
Sebastian Jünemann  
Holzmarktstraße 25  
D - 10243 Berlin

You can find further information about our association, details of the persons authorized to represent it, and further contact details in the legal notice on our website:

<https://www.cadus.org/en/imprint/>

### What data do we process about you? And for what purposes?

We process the data you have sent us in connection with your application in order to assess your suitability for the position (or other open positions in our association, if applicable) and to carry out the application process.

### What is the legal basis for this?

The legal basis for the processing of your personal data in this application process is primarily Section 26 of the German Federal Data Protection Act (BDSG) in the version applicable from May 25, 2018. According to this, the processing of data is permissible if it is necessary in connection with the decision to establish an employment relationship.

If the data is required for legal purposes after the application process has been completed, data processing may be carried out on the basis of the requirements of Art. 6 GDPR, in particular for the purpose of safeguarding legitimate interests pursuant to Art. 6 (1) (f) GDPR. Our interest then lies in asserting or defending claims.

### How long is the data stored?

Applicants' data will be deleted after six (6) months in the event of rejection. If you have consented to the further storage of your personal data, we will transfer your data to our applicant pool. If you are offered a position as part of the application process, the data will be transferred from the applicant data system to our personnel information system.

## To whom will the data be disclosed?

Your application data will be reviewed by the Human Resources department upon receipt of your application. Suitable applications will then be forwarded internally to the department managers responsible for the respective open position. The next steps will then be coordinated. Within the association, only those persons who need your data for the proper execution of our application process have access to it.

## Where is the data processed?

We use Asana for the application process (Asana [privacy policy](#), appropriate safeguards implemented in accordance with Art. 46 GDPR). The content-related data in our Asana account is processed exclusively in [data centers in the EU](#). However, these use the US company AWS. Due to the CLOUD Act, data on European AWS servers may be subject to US access.

## Your rights as a “data subject”

You have the right to obtain information about the personal data we process about you. If you submit a request for information that is not in writing, we ask for your understanding that we may then require proof from you that you are the person you claim to be.

You also have the right to have your data corrected or deleted, or to restrict its processing, insofar as you are legally entitled to do so. You also have the right to object to the processing of your data within the framework of the legal requirements. The same applies to your right to data portability.

## Our data protection officer

We have appointed an external data protection officer for our association. You can reach them at the following contact details:

eDSB-Deutschland  
Mr. Henning Wehming  
Kurfürstendamm 30  
D - 10719 Berlin  
Phone + 49 (30) 51 63 50 30  
Fax +49 (30) 34 35 29 33  
Email info[at]edsb-deuschland.de

## Right to lodge a complaint

You have the right to lodge a complaint about our processing of personal data with a supervisory authority for data protection.

As of: February 20, 2026